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JOB DESCRIPTIONS

PROFESSIONS SUPPLEMENTARY TO MEDICINE AND PARAMEDICAL SERVICES



Pharmacist

Pharmacists are a healthcare profession belongs to the category of Professions Supplementary to Medicine. They issue the medicines, pharmaceutical devices, and other healthcare products prescribed by medical professionals to the patients, providing health information for the excellent pharmacy practice and maintaining the institutional medical supplies (include drugs, surgical consumables, surgical instruments, medical equipment etc.)

Major areas of responsibilities are

- Dispensing medicinal products, prescribed by doctors/specialists, to the patients
- Ensuring safe use of drugs by the patient by detecting incompatibilities in prescriptions, and communicating proper dosage and mode of administration to patients
- Patient counseling for rational use of medicine and pharmaceutical devices
- Maintaining prescription files and recording the issue of drugs
- Ensure adequate medical supplies are maintained in the healthcare institutions through proper estimating, indenting, receiving, storing, issuing, and inventory management.
- Preserving the quality of vaccines and other drugs
- Collaborating with other health care professionals to monitor and evaluate the quantity, quality, and effectiveness of the medical supplies, thus improving patient care.
- Analysis of medicines to ensure the quality of medicines
- Involve in the registration of medicines and pharmacies according to the legal system of Sri Lanka

Pharmacists are trained in two Schools of Pharmacy, which are in Colombo and Kalutara. The medium of instruction is English. Following the completion of 2 years of training, "Higher Diploma in Pharmacy" will be awarded and they may be appointed to all levels of hospitals and Regional Medical Supplies Divisions (in each district). Pharmacists are

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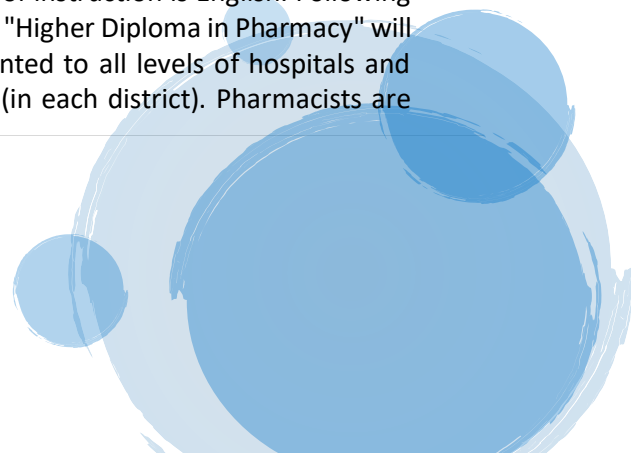
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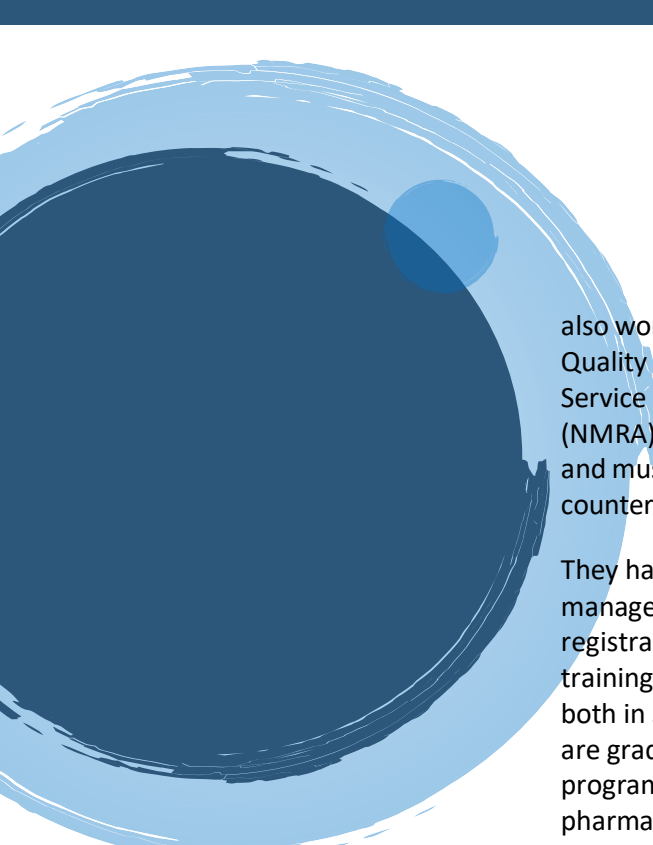


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also working centrally at Medical Supplies Division (MSD), National Drug Quality Assurance Laboratory (NDQAL), National Blood Transfusion Service (NBTS) and National Medicinal Drug Regulatory Authority (NMRA). Within the hospitals, Pharmacists wear a white coat at work and must work in different settings within the institutions i.e. dispensing counters, drug stores, etc.

They have an opportunity to expand their career in supply chain management (MSD and RMSD), in research, in drug analysis and registration (NDQAL and NMRA), or to join as pharmacy tutors in training institutions. Demand for qualified pharmacists is on the rise both in Sri Lanka (including private sector) and foreign countries. There are graduate (B.Sc. in Pharmacy and bachelor's in pharmacy) programmes available for pharmacists. Selected government pharmacists are given paid study leave to follow these graduate programs in Sri Lankan state sector universities (for 3 years) and universities recognised by the University Grants Commission (30 days study leave per year).

Minimum entry qualifications

GCE (O/L) - Should have passed six subjects with four Credit Passes including Sinhala Language/ Tamil Language, Mathematics, Science at the G.C.E. (O/L) examination in one sitting and should have passed English Language in not more than two sittings.

GCE (A/L) - Should have passed 2 subjects from Physics, Biology, Agriculture, Combined Mathematics with a **Credit Pass for Chemistry** in one sitting at the G.C.E. (A/L) Examination.



Occupational Therapist

Occupational Therapist is a healthcare profession of Professions Supplementary to Medicine. They are involved in purposeful and meaningful rehabilitation activities with patients with physical and/or psychological health problems, thus enabling them to overcome specific problems, achieve a maximum degree of independence, and enhance their quality of life. They work in a multidisciplinary team in occupational therapy units in hospitals and community settings.

Major areas of responsibilities are

- Assessment of patients with permanent/temporary disabilities and plan treatment methods upon referral by respective medical specialists.
- Implementation of rehabilitation, restoration of functions and socialization of patients with disabilities with the guidance of referring medical consultants.
- Consult person and the family or caregivers in planning therapy, recommend supportive environment changes to optimize patient outcome

Recruited trainee occupational therapists will undergo 2 years of training at the School of Physiotherapy and Occupational Therapy in Colombo in English medium. Following the completion of training, a "Higher Diploma in Occupational Therapy" will be awarded. Then are appointed to occupational therapy units throughout Sri Lanka.

They have an opportunity to expand their career via grade promotions and joining as a tutor in training institutions. There is an increasing demand for Occupational Therapists both in Sri Lanka and abroad because of the changing disease burden and aging population.



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GCE (A/L) - Should have passed 2 subjects from Chemistry, Biology, Agriculture, Combined Mathematics with a ***Credit Pass for Physics*** in one sitting at the G.C.E. (A/L) Examination.





Radiographer

The radiographer is a healthcare profession of Professions Supplementary to Medicine. They are involved in performing investigations involving radiation such as X-rays, CT (computed tomography) scans, MRI (magnetic resonance imaging) scans, Nuclear Imaging Scans, and other medical images to assist in diagnosis and treatment of patients. They work in hospital/institutional radiology departments and mobile services to Intensive Care Units and wards.

Major areas of responsibilities are

- Performing radiological investigations to facilitate patient management.
- Measuring radiology substance dose for investigations and its maintenance
- Performing radiological procedures as a part of assisting the patient management process (along with CT, MRI, Nuclear imaging, Fluoroscopy, Angiography)
- Quality control of radiological investigations.

Recruited trainee radiographers will follow two years training program in the English medium at the School of Radiography in the National Hospital of Sri Lanka in Colombo. After completing the training, "Higher Diploma in Diagnostic Radiography" will be awarded, and they are posted to radiography units throughout Sri Lanka.

Radiographers can expand their career via grade promotions and join as a tutor in training institutions. Graduate (Bachelor in Radiography) programmes are also available. There are excellent opportunities in the government sector, the private sector, and in the foreign market for radiographers.

Selected government radiographers are given paid study leave to follow these graduate programs in Sri Lankan state sector universities (for 3



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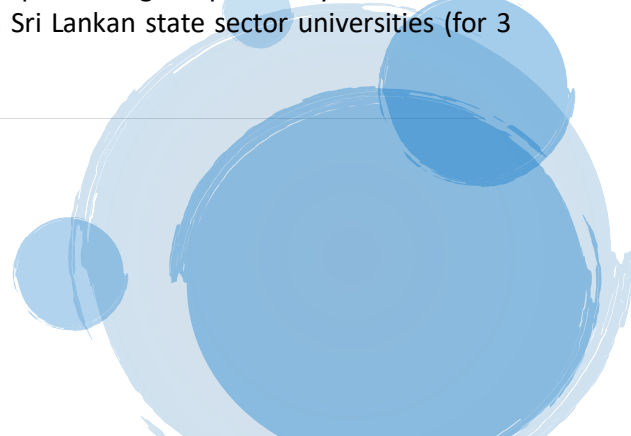
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years) and universities recognised by the University Grants Commission (30 days study leave per year).

Minimum entry qualifications

GCE (O/L) - Should have passed six subjects with four Credit Passes including Sinhala Language/ Tamil Language, Mathematics, Science at the G.C.E. (O/L) examination in one sitting and should have passed English Language in not more than two sittings.

GCE (A/L) - Should have passed 2 subjects from Chemistry, Biology, Agriculture, Combined Mathematics with **a Credit Pass for Physics** in one sitting at the G.C.E. (A/L) Examination.



Radiotherapists / Radiation therapists

Radiotherapist is a healthcare profession of Professions Supplementary to Medicine. They are involved in the planning and delivery of radiation treatment, primarily for people diagnosed with cancer. Radiation Therapists use images for the localisation, planning, and delivery of radiation treatment according to the Radiation Oncologist's prescription. Radiation Therapists provide specific care to patients throughout their treatment and educate patients on managing any treatment-related side-effects. They work in a hospital/institutional radiotherapy department.

Major areas of responsibilities

Major areas of responsibility include, but are not limited to, patient care concerning radiotherapy, radiotherapy treatment design and delivery, radiation safety, clinical and organisational responsibility for the planning and treatment, and quality assurance.

Radiotherapists are recruited for the training as radiographers, and after one year of training, they have the option of selecting the radiotherapy specialty. Recruited trainee radiographers will follow the training program in the English medium. They will be trained at the School of Radiography in the National Hospital of Sri Lanka in Colombo in the 1st year. During the 2nd year, they will be trained at Apeksha Hospital - Maharagama. After completing the training, "Higher Diploma in Radiotherapy" will be awarded and posted to radiotherapy units located throughout Sri Lanka.

Radiotherapists can expand their careers via grade promotions and joining as tutors in training institutions. Graduate (Bachelor in Radiotherapy) programmes are also available. Opportunities of



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employment exist in the government sector, private sector, and overseas radiotherapy facilities for radiotherapists.

Selected government radiotherapists are given paid study leave to follow these graduate programs in Sri Lankan state sector universities (for 3 years) and universities recognised by the University Grants Commission (30 days study leave per year). Radiotherapist should wear a uniform at work and must work in different shifts (including night shifts). They have a great opportunity to be employed in foreign countries and in the private sector in Sri Lanka due to their high professional demand.

Minimum entry qualifications

GCE (O/L) - Should have passed six subjects with four Credit Passes including Sinhala Language/ Tamil Language, Mathematics, Science at the G.C.E. (O/L) examination in one sitting and should have passed English Language in not more than two sittings.

GCE (A/L) - Should have passed 2 subjects from Chemistry, Biology, Agriculture, Combined Mathematics with **a Credit Pass for Physics** in one sitting at the G.C.E. (A/L) Examination.






School Dental Therapists


School Dental Therapist (SDT) is a healthcare profession of the Paramedical Service category. SDTs cater to school children's oral health needs from 3 to 13 years and work in school dental clinics at a base school attached to a Medical Officer of Health office. Apart from the base school, feeder schools and pre-schools come under her service responsibility purview.


Major areas of responsibility

The primary responsibilities are screening, diagnosing, and carrying out treatment and arranging necessary referrals for oral health conditions in the above age group and conducting oral health promotion activities in the community.

Only females are recruited for this service. Upon completing the two-year training in English medium at the School of Dental Therapy at the Institute of Oral Health at Maharagama, they will be awarded a "Higher Diploma in Dental Therapy." Then they may be appointed to school dental clinics throughout Sri Lanka. School dental therapists wear a uniform and are supervised by the Medical Officer of Health and the Regional Dental Surgeon. She is entitled for promotions to higher grades such as Supervising School Dental Therapist and tutor positions at the Dental Therapists' Training School.

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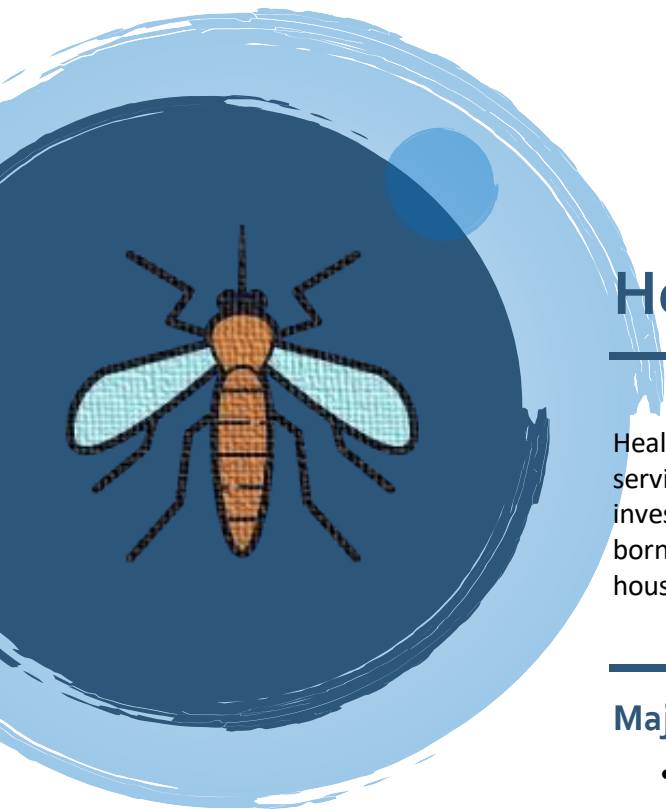
Minimum entry qualifications

GCE (O/L) - Should have passed six subjects including English language with at least Credit Passes for Sinhala language/ Tamil language, Mathematics, Science and any other subject in not more than two sittings at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed 2 subjects from Chemistry, Physics, Agriculture with a ***Credit Pass for Biology*** in one sitting at the G.C.E. (A/L) Examination.

In addition, applicant's height should be more than 4 feet and 10 inches (>147.3 cm) & all the applicants should be unmarried.





Health Entomology Officers

Health entomology officer is a healthcare profession of the Paramedical services category. They are involved in carrying out entomological investigation and help in vector control activities in preventing vector-borne diseases such as malaria, filariasis, dengue, leishmaniasis and house fly.

Major areas of responsibilities are

- Collection and identification of adult mosquitoes and mosquito larvae from suspected breeding places
- Conduct special entomological surveys on vectors of diseases
- Provide the vector density, vector distribution, and other relevant data for vector control
- Spraying related activities and projections and management of supportive staff and other resources.

Only males are recruited for this service. Trainee Health Entomology Officers will undergo training in English medium for two years at the School of Health Entomology at Medical Research Institute, Colombo. They will be awarded a "Higher Diploma in Health Entomology" upon completing the training program. They may be posted as field-level officers in a multidisciplinary team to Medical Officer of Health areas and local government institutions throughout Sri Lanka.

They have an opportunity to expand their career with the grade promotions and joining as a tutor in training institutions.



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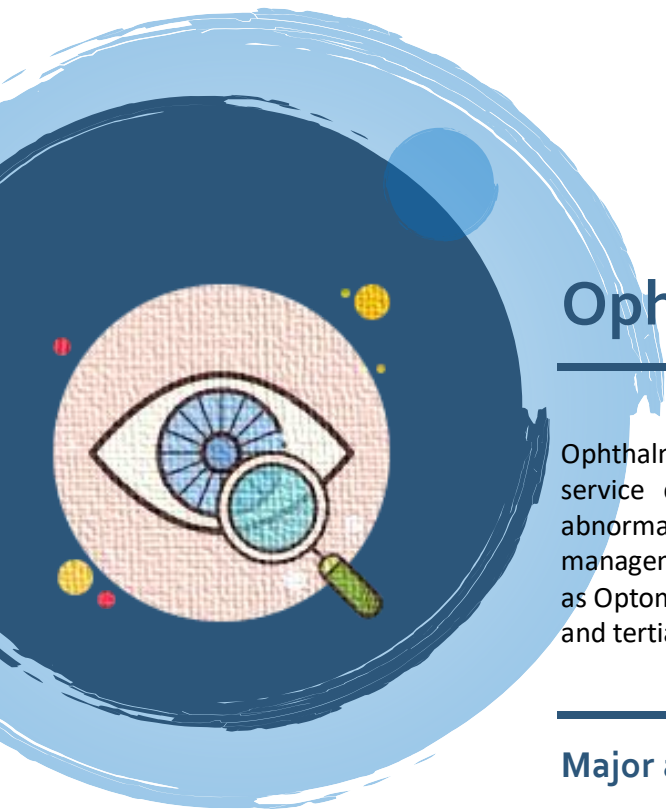




Minimum entry qualifications

GCE (O/L) - Should have passed six subjects including English language with at least Credit Passes for Sinhala language/ Tamil language, Mathematics, Science and any other subject in not more than two sittings at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed 2 subjects from Chemistry, Physics, Agriculture with a ***Credit Pass for Biology*** in one sitting at the G.C.E. (A/L) Examination.



Ophthalmic Technologist

Ophthalmic Technologist is a healthcare profession of the Paramedical service category. They are involved in detecting eye and visual abnormalities as part of comprehensive eye and vision care management. In other countries, Ophthalmic Technologists are termed as Optometrists. They provide their services at the primary, secondary, and tertiary level healthcare.

Major areas of responsibilities are

- Assisting ophthalmologists in providing comprehensive eye and vision care for patients
- Screening and identification for refraction errors
- dispensing necessary treatment upon referred by a consultant ophthalmologist
- Detecting and referring other ophthalmic conditions to the relevant specialties
- Maintaining optometry units and equipment in optimum condition
- Record keeping and data management of patients

The recruited trainees will be trained for two years at the School of Ophthalmic Technology at National Eye Hospital, Colombo. The medium of training is English. Following the completion of training, a "Higher Diploma in Ophthalmic Technology" will be awarded. They are appointed to optometry units in hospitals throughout Sri Lanka. There is an increase in demand for Optometrists in Sri Lankan private sector and in foreign countries.



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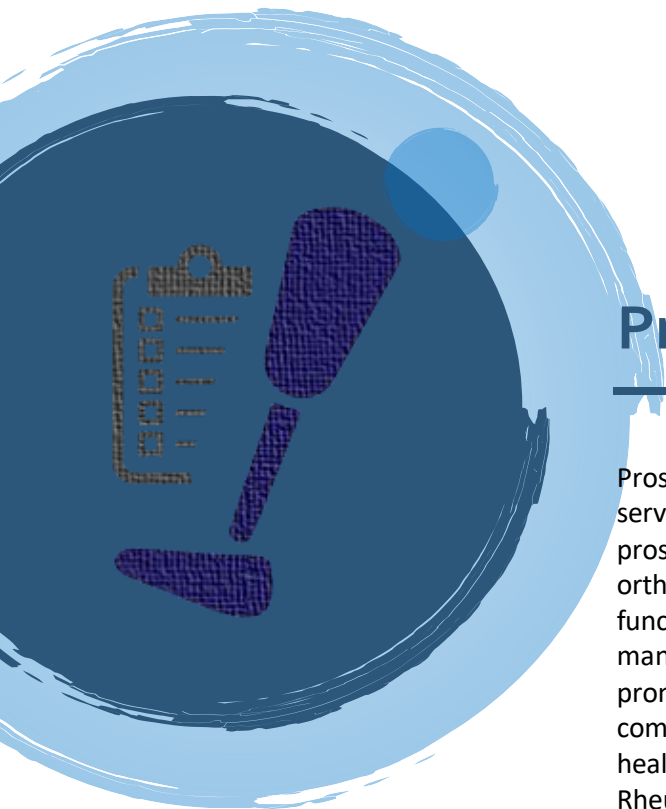
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Minimum entry qualifications

GCE (O/L) - Should have passed six subjects including English language with at least Credit Passes for Sinhala language/ Tamil language, Mathematics, Science and any other subject in not more than two sittings at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed 2 subjects from Chemistry, Biology, Agriculture with a **Credit Pass for Physics** in one sitting at the G.C.E. (A/L) examination.



Prosthetist and Orthotist

Prosthetist and Orthotist is a healthcare profession of the Paramedical services category. They are responsible for devising and applying prosthesis (an artificial device that replaces a missing body part) and orthosis (an externally applied device used to change the structure and function of the human body) treatment as a part of total rehabilitative management under the guidance of a physician. The profession is prominent within rehabilitative health care units, public and community-based organisations, aged care facilities, and the private health sector. Additionally, they support the Orthopaedic, Rheumatology, Neurology, Diabetic Care, and Sport Medicine sections of a hospital.

Major areas of responsibilities are

- Assessment of the needs of the patient and determine the treatment needs when referred by a physician
- Decide the precise technical specifications of the prosthesis and orthotics devices
- Taking measurements of body segments and design model scientifically
- Fit devices and evaluate treatment outcomes of the prosthesis and orthotics devices
- Patient education about prosthesis and orthotics devices
- Ensure adequate supplies are maintained to design prosthesis and orthotic devices



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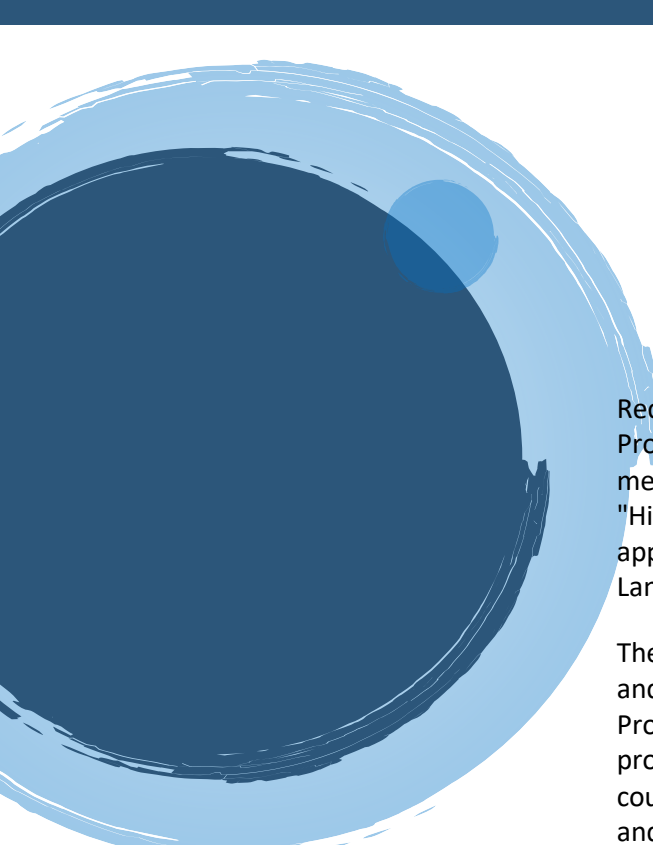


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- Maintaining prosthetics and orthotics units, including supervising supportive staff.

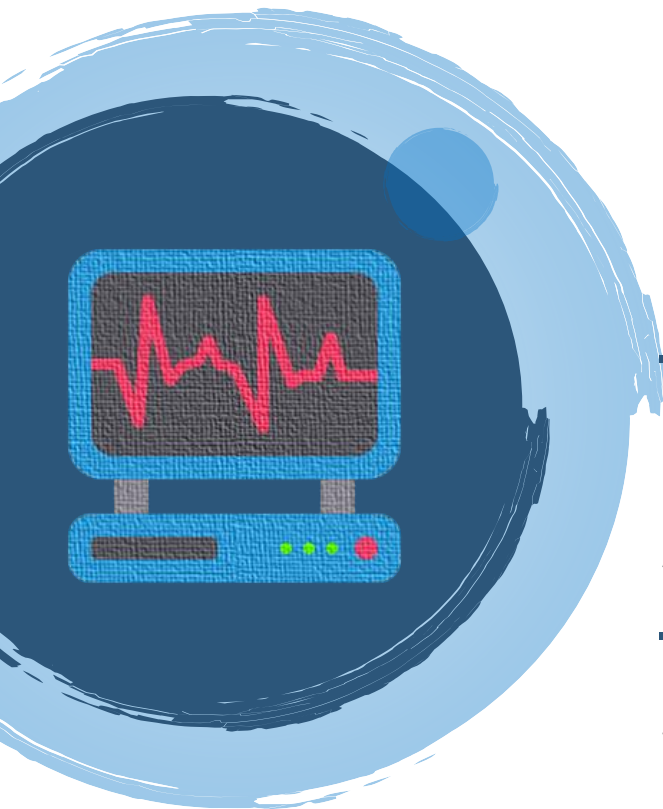
Recruited trainees will undergo 3 years of training in the School of Prosthetics and Orthotics, at the Rehabilitation Hospital, Ragama. The medium of instruction is English. Following completion of training, "Higher Diploma in Prosthetics and Orthotics" will be awarded and appointed to prosthetics and orthotics units in major hospitals in Sri Lanka.

They have an opportunity to expand their career via grade promotions and joining as a tutor in training institutions. Selected Sri Lankan Prosthetists and Orthotists have opportunities for following the degree programmes (Bachelor in Prosthetics and Orthotics) and post-graduate courses in Thailand. There is an increasing demand for the Prosthetics and Orthotics both in Sri Lanka and abroad.

Minimum entry qualifications

GCE (O/L) - Should have passed six subjects with credit passes for Science, Mathematics, English and Sinhala/ Tamil Language in not more than two sittings at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed 2 subjects from Agriculture, Combined Mathematics, Chemistry, biology, physics with a **credit pass for Biology or Physics**, in one sitting at the GCE A/L Examination.



Electrocardiographer

Electrocardiographers are health care professions of paramedical services, involved in providing investigative services as a part of total care management for heart diseases, upon requests of the consultants /medical doctors.

They operate a range of special equipment that provides data to cardiologists and other medical practitioners for the use of patient care and management. Some of these investigations are Electrocardiography (ECG), exercise ECG test, Holter monitoring test, pharmacological stress ECG, etc.

Electrocardiographers work in hospital setup and perform investigations within cardiology departments and mobile services to Intensive Care Units and wards. They also work in settings such as Cardiac Catheterization Labs, Pacemaker Theatres, Cardio-Thoracic Theatres, Cardio Electrophysiology Labs, etc.

Trainees are trained for one year at the School of Cardiography, at the Cardiology Unit of National Hospital of Sri Lanka, Colombo. The medium of instruction is English. After completing training, "Diploma in Cardiography" will be awarded and appointed for hospitals throughout Sri Lanka.

Scope, recognition, and requirements of the Electrocardiographers will be in wider scope in future with the advancement of the technology. They have an opportunity to expand their career with grade promotions and joining as tutors in training institutions.

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Minimum entry qualifications

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GCE (A/L) - Should have passed Chemistry and Physics with a ***Credit Pass for Biology*** in one sitting at the G.C.E. (A/L) Examination.





Electroencephalographers (EEG)

Electroencephalographers are health care professions of paramedical services involved in performing neurophysiological investigations and provide services in Neurology, Paediatrics, Eye, ENT, Respiratory, Psychiatry, and Neurosurgery fields. They work in Neurophysiology units in a hospital setting and provide their service by monitoring patients continuously in Neuro Intensive Care Units, specialised long-term monitoring laboratories, and assist in the operating theatres for specialised surgical procedures.



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The trainee Electro-encephalographers will undergo 2-year training at the School of Electroencephalography in the National Hospital of Sri Lanka, Colombo. The medium of instruction is English. After completing the training, "Higher Diploma in Electro Encephalography" will be awarded and they will be appointed to the major hospitals throughout Sri Lanka. Plans are in progress to award degree programs for these professions with the University Grants Commission's collaboration.

Their scope of performance will be expanded with the technological advances in the field such as intra-operative monitoring, video EEG monitoring, sleep studies, etc. They can develop their career with grade promotions and joining as tutors in training institutions in Sri Lanka. Excellent career opportunities for EEG technologists prevail worldwide in hospitals, clinics, epilepsy monitoring units, sleep disorder centres, research institutions, and the medical instrument industry.



Minimum entry qualifications

GCE (O/L) - Should have passed six subjects including English Language with Credit Passes for Sinhala Language / Tamil Language, Mathematics, Science and any other subject in not more than two sittings, at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed Chemistry and Physics with **a Credit Pass for Biology**, in one sitting at the G.C.E. (A/L) examination.



Public Health Inspector

Public Health Inspector (PHI) profession started in 1913. PHI plays a crucial role in the public health sector for over a hundred years. The officers work as Range PHIs under the Ministry of Health, Provincial Ministries of Health, Ministry of Local Governments. They also perform duties in the National Hospital of Sri Lanka, Teaching Hospitals, Provincial/District General Hospitals, Specialized Hospitals, Specialised Campaigns, Blood Banks, Medical Research Institute, Seaport and Airport, Department of Prison, three Armed Forces Hospitals and Government Universities. They are entitled to a special uniform.

Major areas of responsibilities are

Among the primary duties of PHIs is environmental management with health, investigation and control of communicable diseases, maintenance of occupational health, school health including immunisation, food safety, control of non-communicable diseases, supporting of management of health activities during disasters, health education and health promotion and enforcement of public health law.

Only **males** are recruited for this service. Trainee PHIs will undergo training for 2 years at the school of Public Health Inspectors (PHI) at National Institute of Health Sciences – Kalutara and 5 Regional Health Training Centres in Kadugannawa, Kurunegala, Galle, Batticaloa, and Jaffna. The medium of instruction is English. Following successful completion, "Higher Diploma for Public Health Inspectors" will be awarded and be appointed to PHI areas.

They have an opportunity to expand their career through grade promotions as Divisional, District, Provincial Supervising Public Health Inspectors, Principal Public Health Inspector in the Ministry of Health, Tutors, Senior Tutors, and Principals in training schools. They also have opportunities to promote to Health Education Officers, Food and Drugs Inspectors and other open promotions in the government sector. They

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can follow degree programs in health promotion conducted by state sector universities with paid leave from the Ministry of Health.

Minimum entry qualifications

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GCE (A/L) - Should have passed 2 subjects from Chemistry, Physics, Agriculture, Combined mathematics, Biology with a **Credit Pass for Biology or Combined Mathematics** in one sitting at the G.C.E. A/L Examination.

Only males with a height more than 5 feet and 2 inches (> 157.46 cm) can apply.



Public Health Laboratory Technician

Public Health Laboratory Technician is a healthcare profession of Paramedical Service and delivers the Laboratory Diagnostic services in curative and preventive measures in Malaria, Tuberculosis, Sexually Transmitted Diseases/AIDS, Filariasis, Leprosy, and Leishmaniasis. They are the immediate and most accessible laboratory service providers to the community, especially in rural areas.

The medical officers utilize their services in diagnosis, treatment, or rehabilitation aspects of the diseases and deficiencies that affect the public health and community's well-being. They should follow medical officers' directions, be reliable, accurate, timely, and up to date as far as the technique is concerned.

Trainee Public Health Laboratory Technicians undergo training for 1 ¼ years at the School of Public Health Laboratory Technology, National Institute of Health Sciences – Kalutara. The training programme is conducted in English medium. Following the successful completion, "Diploma in Public Health Laboratory Technology" will be awarded and appointed for a range of hospitals, including National Hospitals, Specialized Campaigns/Programmes, Blood Banks, and Health Institutions throughout Sri Lanka. Measures are in progress to commence a degree programme for this profession with the collaboration of the University Grants Commission.

They have an opportunity to expand their career through grade promotions as Superintendent Public Health Laboratory Technicians, Tutors, Senior Tutors and Principal in training schools.

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GCE (A/L) - Should have passed 2 subjects from Chemistry, Physics and Agriculture with a ***Credit Pass for Biology***, in one sitting at the G.C.E. (A/L) examination.





Dental Technician

Dental Technician is a healthcare professional of Paramedical services. They construct all fixed and removable dental prostheses and appliances according to the prescriptions given by the Dental Surgeons and Dental Consultants. They work to meet the institution's demand under the guidance of relevant consultants and the head of the institution. By producing quality and aesthetic dental prosthesis, dental laboratory technicians help improve patients' physical, dental, and mental health and, finally, the quality of life.

Major areas of responsibilities are

- To perform all dental laboratory procedures within available resources.
- Management of technical resources pertaining to dental laboratory section.
- Smooth functioning of dental laboratory care system.

Dental Technicians are trained in Dental Auxiliary Training School at the Faculty of Dental Sciences, University of Peradeniya, and Dental Laboratory Technicians Training School at the Institute of Oral Health, Maharagama.

Recruited Dental Technician trainee will undergo full-time 2-year training in English medium. Following the completion of training, a "Higher Diploma in Dental Technology" will be awarded. Then they are appointed to government hospitals where dental laboratories are available. Within the hospitals, Dental Technicians wear a white coat at work. They communicate and collaborate with the relevant dental

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specialists and dental surgeons to construct custom-made dental prostheses according to the prescription.

Dental Technicians have an opportunity to proceed in their professional ladder with grade promotions and joining as tutors in training institutions. There is an increasing demand for the Dental Technicians both in Sri Lanka and Globally with broadening horizons of clinical dentistry.

Minimum entry qualifications

GCE (O/L) - Should have passed six subjects including English Language with Credit Passes for Sinhala Language / Tamil Language, Mathematics, Science and any other subject in not more than two sittings, at the G.C.E. (O/L) examination.

GCE (A/L) - Should have passed 2 subjects from Biology, Physics and Agriculture with a ***Credit Pass for Chemistry***, in one sitting at the G.C.E. (A/L) examination.

