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இணையத்தளம்)
website)



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சுவசிரிபாய

SUWASIRIPAYA

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எனது இல) MA/MS/B/01/2019
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உமது இல)
Your No. :)

දිනය)
திகதி) 2019.12.06
Date)

සෞඛ්‍ය සහ දේශීය වෛද්‍ය සේවා අමාත්‍යාංශය
சுகாதார மற்றும் சுதேச வைத்திய சேவைகள் அமைச்சு
Ministry of Health and Indigenous Medical Services

Provincial Secretaries of Health Services,
Deputy Director General, Colombo NHSL,
Provincial/ Regional Directors of Health Services,
Directors & Medical Superintendents of Hospitals,
Directors of Programmes & Decentralized Units,
District Medical Officers of Divisional Hospitals,
Heads of Institutions concerned
All Relevant Medical Officers

Annual Transfer of Grade Medical Officers - 2020

This is further to Health Secretary's letter No. MA/MS/B/01/2019, dated 02nd December 2019, regarding the above subject.

Published noted list for Annual Transfers of Grade Medical Officers 2020, is not the final merit list and it will be prepared later processing and sorting out the applications of the applicants as per the current updated grade seniority.

Note that the Ministry of Health, request the suggestions from the stake holders regarding the Annual Transfers of Grade Medical Officers 2020, and Ministry of Health did not receive any suggestions. Correspondences are attached herewith for information.

All subject clerks are informed to update current grade promotion dates of Medical Officers immediately.

Also be informed that some errors of vacancies between Peradeniya TH and SBSCH are corrected. You can reach the soft copies of updated noted list and combined vacancy list through the www.hrmis.health.gov.lk.


Dr. Priyantha Athapattu
Director (Medical Services)

Dr. Priyantha Athapattu
Director (Medical Services)
Ministry of Health, Nutrition & Indigenous Medicine
"Suwasiripaya", Colombo 10

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 திகதி) 2019-08-05
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 சுகாதார, போசணை மற்றும் சுதேச வைத்திய அமைச்சு
 Ministry of Health, Nutrition & Indigenous Medicine

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 රජයේ වෛද්‍ය නිලධාරීන්ගේ සංගමය,
 කොළඹ 07.

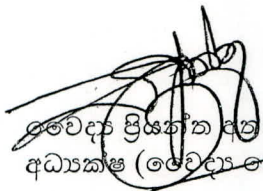
ශ්‍රේණිධාරී වෛද්‍ය නිලධාරීන්ගේ වාර්ෂික ස්ථාන මාරු - 2020


2020 ශ්‍රේණිධාරී වෛද්‍ය නිලධාරීන්ගේ වාර්ෂික ස්ථාන මාරු ක්‍රියාවලිය හා අදාළ වූ මූලික තොරතුරු රැස්කිරීමේ පොදු නිවේදනය සෞඛ්‍ය ලේකම් විසින් සමාංක හා 2019-07-09 දිනැති ලිපිය මගින් ප්‍රකාශයට පත්කරනු ලැබිණි.

02. එම ලිපිය අනුව අදාළ තොරතුරු 2019-07-22 දිනට පෙර අමාත්‍යාංශය වෙත එවන මෙන් දන්වා තිබුණු අතරම, ඔබ සංගමය විසින් 2020 වාර්ෂික ස්ථාන මාරු ක්‍රියාවලිය හා අදාළවූ ඔබගේ යෝජනා සහ අතිරේක පුරප්පාඩු ලෙසින් ප්‍රකාශයට පත්කිරීම සඳහා ඔබ විසින් යෝජනා කරනු ලබන වෛද්‍ය නිලධාරී පුරප්පාඩු පිළිබඳව තොරතුරු මේ දක්වාම එවා නොමැති බවට නිරීක්ෂණය කෙරේ.

03. දැනටමත් අදාළ කාල සීමාව පසුවී ඇති බැවින්, ඉහත 02. වන ඡේදයේ දක්වා ඇති පරිදි අදාළ තොරතුරු 2019-08-05 දිනට පෙර අමාත්‍යාංශය වෙත ලැබීමට සලස්වන මෙන් කාරුණිකව දන්වා සිටිමි.

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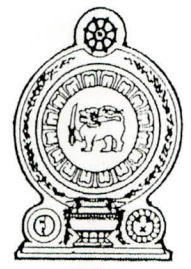

 වෛද්‍ය ප්‍රියන්ත අනුපත්තු,
 අධ්‍යක්ෂ (වෛද්‍ය සේවා).


 සෞඛ්‍ය, පෝෂණ හා දේශීය වෛද්‍ය අමාත්‍යාංශය,
 "සුවසිරිපාය" කොළඹ 10.

පිටපත් -

- 01. ලේකම්, සෞඛ්‍ය සේවා කමිටුව, රා.සේ.කොමිෂන් සභාව - කරු. දැනගැනීම පිණිස.
- 02. සෞඛ්‍ය සේවා අධ්‍යක්ෂ ජනරාල් - -එම-
- 03. නියෝජ්‍ය අධ්‍යක්ෂ ජනරාල් (වෛද්‍ය සේවා) 11 - -එම-

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 உமது இஸ்)
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 දිනය)
 திகதி) 2019-08-13
 Date)

සෞඛ්‍ය, පෝෂණ සහ දේශීය වෛද්‍ය අමාත්‍යාංශය
சுகாதார, போசணை மற்றும் சுதேச வைத்திய அமைச்சு
Ministry of Health, Nutrition & Indigenous Medicine

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 රජයේ වෛද්‍ය නිලධාරීන්ගේ සංගමය,
 කොළඹ 07.

ශ්‍රේණිධාරී වෛද්‍ය නිලධාරීන්ගේ වාර්ෂික ස්ථාන මාරු - 2020

2020 ශ්‍රේණිධාරී වෛද්‍ය නිලධාරීන්ගේ වාර්ෂික ස්ථාන මාරු ක්‍රියාවලිය හා අදාළ වූ මූලික තොරතුරු රැස්කිරීමේ පොදු නිවේදනය සෞඛ්‍ය ලේකම් විසින් සමාංක හා 2019-07-09 දිනැති ලිපිය මගින් ප්‍රකාශයට පත්කරනු ලැබිණි. එම නිවේදනයේ දැක්වෙන පරිදි ඔබ සංගමයට පිටපත් යොමුකර ඇත.

02. එම ලිපිය අනුව අදාළ තොරතුරු **2019-07-22** දිනට පෙර අමාත්‍යාංශය වෙත එවන මෙන් දන්වා තිබුණු අතරම, ඔබ සංගමය විසින් 2020 වාර්ෂික ස්ථාන මාරු ක්‍රියාවලිය හා අදාළවූ ඔබගේ යෝජනා සහ අතිරේක පුරප්පාඩු ලෙසින් ප්‍රකාශයට පත්කිරීම සඳහා යෝජනා කරනු ලබන වෛද්‍ය නිලධාරී පුරප්පාඩු පිළිබඳව තොරතුරු මේ දක්වාම එවා නොමැති බවට නිරීක්ෂණය වේ.

03. දැනටමත් අදාළ කාල සීමාව පසුවී ඇති බැවින්, ඉහත 02. වන ඡේදයේ දක්වා ඇති පරිදි අදාළ තොරතුරු **2019-08-24** දිනට පෙර අමාත්‍යාංශය වෙත ලැබීමට සලස්වන මෙන් කාරුණිකව දන්වා සිටිමි.

විශේෂඥ වෛද්‍ය අනිල් ජාසිංහ,
 සෞඛ්‍ය සේවා අධ්‍යක්ෂ ජනරාල්.

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පිටපත් -

- 01. ලේකම්, සෞඛ්‍ය සේවා කමිටුව, රා.සේ.කොමිෂන් සභාව
- 02. සෞඛ්‍ය ලේකම්

- කරු. දැනගැනීම පිණිස.
- එම-

General Circular No. 01 -22/2001

My No : TCS/A/29/2001
Department of Health Services,
385, "Suwasiripaya",
Baddegama Wimalawansa Mawatha,
Colombo 10.
30th September 2001.

To: All Provincial /Deputy Provincial Directors of Health,
All Directors of Teaching Hospitals,
All Heads of Specialized Campaigns,
Medical Superintendents of Provincial Hospitals,
& District Medical Officers of Base Hospitals.

TRANSFER SCHEME FOR GRADE MEDICAL OFFICERS

Herein after transfers and appointments of all Grade Medical Officers will be effected as per the following transfer scheme which has been prepared taking into consideration the combined services circular No. 03/97 dated 04.06.97. Please bring the contents of this circular to the notice of all Grade Medical Officers in your Divisions/Institutions.

This circular shall replace all the previous circulars issued in relation to the transfers and appointments of Grade Medical Officers.

01. Post Intern Appointments

- 1.1 All vacancies for Post Intern Appointments will be published by the Department of Health and appointments will be given strictly according to the merit order list issued by the University Grants Commission. However those whose internship has been extended for reasons other than for approved Medical and Maternity leave, will be placed at the bottom of the merit order list when appointments are given to them.
- 1.2 All post interns, except those mentioned in section 1.3, will have to serve for a minimum period of one year in their post intern appointments, before being eligible for any other appointments or transfers, other than for special posts.
- 1.3 Post Intern Officers who are appointed to the following posts will have to serve a minimum period of 2 years in their respective posts before being eligible for any other appointments or transfers, other than for special posts.
 - (a) Posts of HO Anaesthesia (cum ICU) whose training places will be advertised along with the post intern list.
 - (b) Posts of DDHS/MOH/AMOH.

- 1.4 If any Post Intern Medical Officer is selected for Postgraduate training by the PGIM, he/she will be released from his/her Post Intern appointment without considering sections 1.2 and 1.3.
- 1.5 When a husband and wife, who are in the same post intern list, requests to be appointed to the same station, the merit position of the spouse, who is lower in the merit order list will be the criterion deciding the station.
- 1.6 Post Intern Medical Officers who receive their first appointments will be issued their letters of release directly by the Director General of Health Services to enable them to take up their appointments.

02. Annual Transfers

- 2.1.1 All grade Medical Officers will be transferred out of their stations once they have completed 4 years of service in the stations.
- 2.1.2 All Heads of Institutions should provide lists of existing vacancies in the approved cadre for their respective Institutions. These lists should be forwarded through the respective Heads of the Decentralized units.
- 2.1.3 All posts of Grade Medical Officers except special posts will be advertised in the annual transfer list. If any post falls vacant during the course of the year, the Head of the Institution should appoint the most suitable Medical Officer to cover-up the duties, and that post will be advertised in the next annual transfer list.
- 2.1.4 All transfers of Grade Medical Officers will be done according to their Grade seniority.
- 2.1.5 Once a Medical Officer has served for 4 years in a particular station he/she will not be eligible to apply for the same station for 2 years, except in the case of appointments to special posts.
- 2.1.6 It is the responsibility of every medical officer to apply for annual transfers once he/she completes the period of service 4 years or 2 years as the case may be, at the station. Those who fail to do so will be transferred to a vacant station at the discretion of the transfer board.

2.2 Annual Transfer List

- 2.2.1 All Medical Officers who will be completing 4 years or more of service in a particular station by December 31 of that particular year will be noted for transfer in the annual transfer list in that particular year.

- 2.2.2 All grade Medical Officers who will be completing 2 years or more in a special post will be noted for transfer in the annual transfer list in that particular year.
- 2.2.3 It is the responsibility of the Head of the Institution to submit to the Director General of Health Services before 15th July of the year, a list of all Medical Officers attached to his institution, stating the period of service in the institutions irrespective of whether they are noted for transfers or not.
- 2.2.4 It is obligatory on the part of respective Medical Officers to ensure that their names are noted for transfer in the particular year. It is also the responsibility of every Medical Officer to inform the Department of Health if his/her name does not appear in the annual transfer list if he/she is completing his/her obligatory period of service in the respective station / post.
- 2.2.5 The annual transfer list i.e. the list of Medical Officers who are noted for transfers and the list of vacancies will be published annually, by 15th August of that year.
- 2.2.6 In addition to the Medical Officers who are noted for transfers, any other Medical Officer who completes or will be completing by 31st of December of that year, 2 years of service in a station is eligible to apply for a transfer in the annual transfer list.
- 2.2.7 Annual transfers and appeals will be finalized before 31st October of the each year.

2.3 Scheme of Annual Transfers

- 2.3.1 The Medical Officers who apply for annual transfers should forward their applications with an adequate number of preferences stated in the application forms. If the number of preferences given are inadequate the transfer board may at its discretion decide the station to which he/she should be transferred.
- 2.3.2 A transfer will not be given to the same station even if it is to a different post in that station.
- 2.3.3 Any Medical Officer, who has not applied for a transfer after completion of 4 years of service at a particular station, will be transferred to another station at the discretion of the transfer board.
- 2.3.4 If both husband and wife are noted for transfer, the transfer board may consider giving them the same station or a closer station based on the lower seniority of the spouse.

- 2.4 Effective date of transfers will be from 01st January of the effective year transfer. If any transfer is deferred, the effective date of transfer should still be considered as 01st of January of that year.
- 2.5 Four years of service in a station will be counted from 01st of January of effective year of annual transfers, irrespective of the dates of assumptions duties at this station.
- 2.6 An officer who is already on transfer orders will not be eligible to apply for a other post except for special post appointments.
- 2.7 Medical Officers transferred through the annual list will not be eligible to apply for any other posts before completion of 2 years, except for a special post or for seconded post.

03. Special Posts

- 3.1 A special post is a post where the Medical Officer selected will serve directly under the supervision of a Consultant. The Department of Health will advertise the special posts available within the Department for grade Medical Officers.
- 3.2 The period of a special post will be restricted to 2 years.
- 3.3 Medical Officers who have served the Department of Health for a minimum of one year but not more than 10 years are eligible to apply for special posts.
- 3.4 A Medical Officer will be allowed to hold only one special post during his/her career in the Department.
- 3.5 A seconded post under any other Ministry will be considered as a special post.
- 3.6 It is the responsibility of the Medical Officer who completes or will be completing soon the 2 years of service in a special post in the Department to inform the respective Head of Institution to include his/her name in the noted list.
- 3.7 If a special post is not filled after advertising once, it will be advertised in the post intern list but will not be considered as a special post defined in 3.1 above.
- 3.8 Withdrawal of an application made to a special post should be done before the closing date of application for that post. If a Medical Officer who is selected for a special post refuses or fails to accept the appointment, he/she will not be considered of appointments of any special post in the future.

04. Seconded Posts

- 4.1 All seconded posts to other Ministries, Universities and Sri Jayawardenapura General Hospital will be advertised by way of a circular by the Department of Health and such posts are considered as seconded post on public policy.
- 4.2 The selection board for these posts will be constituted by a representative from the relevant Ministry or University, a representative from the Department of Health and a representative from the recognized Trade Union.
- 4.3 Same rules which are applicable to special posts will be applicable in respect of seconded posts as well.
- 4.4 All Medical Officers on completion of two years in the seconded posts should be released to their original stations, they served prior to the secondment and be noted for transfers in the next annual list. Those who do not revert back to their original post after completing two years in the seconded posts will be considered as having vacated their posts.
- 4.5 It is the responsibility of the Medical Officer, who completes his/her period of service in the seconded post, to inform the Head of the Institution he/she served prior to the release under secondment, to include his/her name in the annual transfer list.

05. Post Graduate Trainees

- 5.1.1 Postgraduate trainees will be released without replacement to commence their training.
- 5.1.2 On completion of their training post graduate trainees who were selected for MSC, Diplomas and in-service training will be given temporary attachments until the next annual transfer list is advertised.
- 5.1.3 Post Graduate trainees following MD and MS courses who have been unsuccessful at the first attempt or who have not sat the first eligible examination will be allowed to stay in the stations of their choice only until 03 other consecutive examinations are held. The allocations to the stations and units will be done by the DGHS on the recommendations of the appeal board where necessary and in such a manner that there will not be any interference to the training programme of those trainees who are appointed by the PGIM to the respective units.
- 5.1.4 Those Post Graduate Trainees who complete their local SR training will be posted to cover-up duties of a specialist in stations determined by the Department of Health, until such time they are ready to leave for their overseas training.

06. Appeals

6.1 Annual Transfer Appeals

- 6.1.1 Only Medical Officers who have applied for annual transfers are eligible to appeal against an annual transfer.
- 6.1.2 This appeal should be forwarded in a specified form through proper channels to the DGHS.
- 6.1.3 These appeals will be considered by an Appeal Board before 15th October each year.
- 6.1.4 If an appeal is rejected, the officer should report to the station on the stipulated date as given in the annual transfer list.

6.2 Special Appeals

- 6.2.1 The Department of Health, under very special circumstances, may entertain appeals for transfers during the course of the year. However this appeal will be considered by the appeal board only in March and July of that year.
- 6.2.2 Unless a very urgent personal problem has arisen during the course of the year, a Medical Officer should not apply for a transfer through an appeal, as all Medical Officers who complete 2 years of service in a station are eligible to obtain a transfer through the annual transfer list.
- 6.2.3 When an appeal is made, the officer should mention the DPDHS area in which he/she wants to be stationed. He/She should specify the list of Institutions in the order of preference. The post will be decided by the appeal board depending on the seniority of the officer and the cadre requirements of the Institutions.
- 6.2.4 If the personal problem is of a temporary nature, the transfer granted on the appeal will also be a temporary nature, not exceeding three months.
- 6.2.5 When an appeal is made by a spouse of a Consultant to be appointed to a station in close proximity to that of the respective consultant, the request may be considered, provided there is a vacant cadre position in that station.
- 6.2.6 From the special appeal board, the Medical Officers are appointed only as MOO, RHO, RMOO and AMOHH.

07. Mutuals

7.1 Mutual transfers will not be entertained.

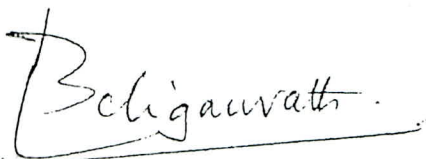
08. North and East Area

8.1 Medical Officers serving in the North and East may be considered for transfer to other areas once they complete one year of service in the North and East areas based on the availability of vacant stations. However the Department of Health will not guarantee such concessions all the time.

09. Intern Appointments

9.1 Intern appointments are strictly given according to the merit order published by UGC and in the case of foreign qualified graduates the merit order will be determined by the date of registration with the Department of Health after passing the Act - 16 examinations.

9.2 Applicants should fulfill all the eligible criteria stipulated for the posts advertised by the DGHS, by the closing date for such applications.



Dr. A.M.L. Beligaswatte
Director General of Health Services.