

Vacancy Notice No. WCO-SRL-2022/08 - National Consultant_PRSEAH & GER - SSA**From :** RAGEL, Kumudini Henrietta <ragelk@who.int>

Thu, Sep 15, 2022 02:40 PM

Subject : Vacancy Notice No. WCO-SRL-2022/08 - National Consultant_PRSEAH & GER - SSA

7 attachments

To : secretary@health.gov.lk, DGHS, Sri Lanka <dghs@health.gov.lk>, External Partner - Somatunga, Lakshmi <lsomatunga@hotmail.com>, secretaryccpsl@gmail.com, cprot@mfa.gov.lk, dgun@mfa.gov.lk, office@slma.lk, corina miskin (corinamiskin@yahoo.com) <corinamiskin@yahoo.com>, SUR2SH Aren <sureh.r@gmail.com>, dihunit@health.gov.lk

Cc : AGGARWAL, Amit <aggarwalam@who.int>, DANANSURIYA, Manjula <danansuriyam@who.int>, RAJAPAKSE, Rajapakse Pathirenehelage Sadhani <rajapakses@who.int>



Dear Sir/Madam,

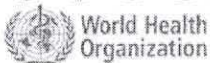
WHO Country Office has an opening for a National Consultant for *Preventing & Response to Sexual Exploitation, Abuse and Harassment (PRSEAH) and Gender, Equity & Human Rights (GER)* under a Special Services Agreement. The successful candidate is required to work on a part time basis and will be remunerated under the rates applicable to national professional staff (NO-B).

Appreciate sharing the attached Vacancy Notice along with the Personal History Form within your networks.

Thank you.

Kumudini
HR Focal Point

Kumudini Ragel
Programme Associate
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— **VN NO. WCO-SRL-2022-08.pdf**
2 MB

— **PERSONNAL_HISTORY_FORM - 15.07.2019.doc**
154 KB



World Health
Organization
Sri Lanka

VACANCY NOTICE

The Mission of WHO is the attainment by all peoples of the highest possible level of health

Vacancy Notice No: WCO-SRL-2022/08

Date: 15 September 2022

Title: National Consultant – Prevention & Response to Sexual Exploitation Abuse & Harassment (PRSEAH) and Gender, Equity & Human Rights (GER)

Deadline for application: 30 September 2022

Contract type: Special Services Agreement

Grade: NO-B 50%

Duration of contract: 12 months

Organization unit: Country Office for Sri Lanka

Introduction:

The World Health Organization in Sri Lanka is the steadfast intergovernmental organization in the UN system representing as the coordinating authority for health issues in the country.

Our goal

"To support the people of the country to attain the highest level of health through strengthening of the health system on the principles of equity, fairness and responsiveness with emphasis on the poor and marginalized."

WHO Core Functions are:

- Providing leadership on matters critical to health and engaging in partnerships where joint action is needed
- Shaping the research agenda and stimulating the generation, translation and dissemination of valuable knowledge
- Setting norms and standards, and promoting and monitoring their implementation
- Articulating ethical and evidence-based policy options
- Providing technical support, catalyzing change, and building sustainable institutional capacity
- Monitoring the health situation and assessing health trends

Objectives of the Consultancy:

The World Health Organization Sri Lanka is looking for a consultant experienced in coordinating and conducting programmes on the prevention and response to sexual exploitation, abuse and harassment (PRSEAH) and mainstreaming gender, equity and human rights (GER) into national programmes. The consultant is to be functioning from the WHO Sri Lanka Country Office in order to deliver the services described below between 1 October 2022 to 30 September 2023.

Background:

WHO has zero tolerance for sexual exploitation, abuse and harassment (SEAH), and for inaction against it. In 2021, the Organization started an intensified WHO-wide effort to prevent and respond to SEAH. SEAH undermines WHO's values and hinders our mission to promote health, keep the world safe, serve the vulnerable and to provide a safe and respectful environment for the people whom we serve with. The SEAH occurs because of different factors (risk factors). Assessing and mitigating such risk factors is a priority for WHO. The Organization's current unified framework for addressing SEAH is outlined in the WHO Management Response and its accompanying Implementation Plan. The Plan outlines three overall pillars of work: shifting WHO to a victim- and survivor-centred approach; ensuring accountability of the entire workforce and managers and leaders accompanied by capacity building, and reforming WHO's structures, systems and cultures. The Plan also includes the development of a three-year strategy for PRSEAH for the period 2023-2025.

The impactful integration of gender along with equity and human rights approaches into the corporate work of the World Health Organization is underscored as one of the Organization's strategic priorities in its Thirteenth General Programme of Work 2019 to 2023 (GPW13). To operationalize this impactful integration, WHO places mainstreaming gender, equity and human rights at the core of the "Leave no one behind" approach to universal health coverage and the achievement of the Sustainable Development Goals.

WHO's Policy Direction on Protection from SEA requires the identification of a focal Point in every office, department and programme. The consultant is recruited to support the WHO Country Office strengthen the PRSEAH accountability and increase GER capabilities and activities in the workplace, based on global and regional plans. The consultant will participate in the global network of PRSEAH experts and officials working for WHO and will keep the WCO updated on the guidance and resources. In addition, the consultant will have an opportunity to support in a closely related topic of promoting Gender, Equity and Rights in WHO programming.

Job Description:

Under the general supervision of Public Health Administrator and direct supervision of WHO Representative to Sri Lanka, and in close consultation with the WCO/GER focal point the incumbent has the following responsibilities:

A. Support to WCO to mainstream PRSEAH and GER

1. Support the WCO on matters and activities related to GER & PRSEAH, keeping staff updated on PRSEAH requirements and sourcing support from the regional or global levels as needed.
2. Coordinate with the Regional Office to implement the Regional Plan on PRSEAH, within the border framework of WHO's work on the same.
3. Act as the focal point for assessment of SEAH risk in the country, and work with relevant colleagues to develop and monitor risk mitigation plans.
4. Support programme and response leaders implement the 10 core in-county PRSEAH activities.

5. Support the WR or her/his delegate to complete the PRSEAH compliance list.
6. Orient WHO Sri Lanka technical staff on better GER mainstreaming in WHO supported work
7. Review and improve funding proposals and donor reports

B. Coordination with the UNCT

8. Act as the working-level officer in-country for PRSEAH in the United Nations Country Team and Health Cluster Team, UN Gender thematic group, UN Gender Outcome working group and ensure communication and coordination between them and WHO
9. Ensure WHO fulfils the interagency requirements for PRSEAH and contributes to joint work such as community engagement, community-based complaints mechanisms, support for joint missions, etc., and brings any gaps to the attention of the WCO.

C. Learning and development

10. Document and share lessons learnt and participate in learning activities in the WHO global PRSEAH & GER network
11. Facilitate briefing and training on PRSEAH & on mainstreaming GER of the WHO workforce and implementing partners
12. Participate in a continuous learning programme that includes
 - a. attending monthly PRSEAH and Gender Network meetings that provides a learning forum to learn from each other as well as from experts
 - b. participating and when required acting as resource persons for PRSEAH webinars scheduled for all WHO personnel this year
 - c. Completing trainings on
 - i. Assessing and managing SEAH risk and use of the WHO risk assessment tool (run by the Compliance and risk management Unit)
 - ii. Receiving SEAH complaints
 - iii. Victim and survivor-centred approach
 - iv. Training of Trainers
13. Perform any other related tasks as required.

Deliverables

1. WCO SEAH Risk Assessment conducted
2. WCO SEAH Risk Mitigation Plan developed
3. PRSEAH Compliance List completed
4. Mapping of victim and survivor services and gaps developed with UNCT
5. Documentation of PRSEAH work, lessons learned and best practices
6. GER review and recommendations provided
7. Trainings for WCO staff on GER and PRSEAH conducted

Recruitment Profile:

Education:

Essential

- A university degree in social sciences, gender, law, human rights, international development, international relations, public health or other development-related fields

Desirable

- Specialised training in PRSEAH, gender, law, human rights, gender, or gender-based violence

Experience:

Essential

- A minimum of two years of relevant experience in plans and programmes related to gender equality, women empowerment, violence, gender mainstreaming, disability and/or human rights

Desirable

- Exposure to international development and familiarity with the UN system is an advantage

Language Skills:

- Excellent written and spoken English and representational capacities
- Fluency in either of the national languages Sinhala or Tamil

Competencies:

- Producing results
- Teamwork
- Respecting and promoting individual and cultural differences
- Communicating in a credible and effective way
- Ensuring effective use of resources

Annual Salary & others Benefits:

Annual Salary

- Annual salary will be based on Professional Staff Local Salary pay band

Others Benefits

- Health Insurance; Accident and illness insurance through Cigna Insurance
- Annual Leave – 30 days per year
- Sick Leave – 7 days per year
- WHO Holidays

Special Requirement

- Availability to start work in two weeks from selection

NOTE:

- 1) Qualified Candidates will be evaluated and interviewed.
- 2) Applicants should send a brief **Resume** of their relevant experience, explaining reasons for being suitable of the activity, together with duly completed **Personal History Form (PHF) and scanned copies of educational certificates.**
- 2) Please send your applications only via email to: ragelk@who.int
- 3) We regret that due to large volume of applications normally received, applications cannot be acknowledged individually.
- 4) This vacancy is open to all Sri Lankan Nationals (all genders). *Qualified female candidates are encouraged to apply*

"WHO is committed to workforce diversity". "Any attempt to unduly influence WHO's selection process will lead to automatic disqualification of the applicant."



WHO has a smoke-free environment and does not recruit smokers or other tobacco users

Alaka Singh
13. Sep. 22

Dr Alaka Singh
WHO Representative to Sri Lanka



12 September 2022



Attach recent photograph here	<p style="text-align: center;">IMPORTANT</p> <p>Please answer each question completely. Type or print in dark ink. All relevant information should be included on this form, but if necessary additional pages of similar size may be attached. You may be requested to supply documentary evidence supporting the statements below. Do not attach any such documents now.</p> <p>If your qualifications meet the Organization's needs, this form will be retained in our active files for two years. Please keep us advised of any changes in address during this period.</p>	Do not write in this space
		Date received:

1 Family name (surname)	First/other names	Title	Sex	Maiden name if any	
Present nationality	Date of birth:	Day	Month	Year	Place and country of birth
Has your nationality ever been changed or is it in the process of being changed?	<input type="checkbox"/> No <input type="checkbox"/> Yes (explain)				
Address to which correspondence should be sent			Telephone/Mobile		
			Fax		
			e:Mail		

For what type(s) of work do you wish to be considered?	If you apply for a vacancy announcement state no. or reference
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Check period(s) of employment you would accept	<input type="checkbox"/> Fixed-term (one year or more)	<input type="checkbox"/> Temporary (less than one year)
Employment by an international Organization may require assignment and travel to any area. If you have any disabilities or reservations which may restrict your activities in this respect, give details. Employment is subject to medical examination.		

3 EDUCATION Give full details in chronological order. Give the exact name of the institution and title of degrees/certificates in the original language. Exclude primary/secondary school if you have a university degree or equivalent. Include courses and postgraduate studies in your professional or related field and all training and qualifications in teaching/learning methodology.				
From Month/year	To Month/year	Institution (name, place)	Certificates, degrees obtained	Main field(s) or subject(s) of study

4 LANGUAGE AND COMPUTER SKILLS					
Mother tongue:		For languages <i>other than mother tongue</i> , enter appropriate number from code below to indicate level of your language knowledge.			
CODE	Languages	Read	Write	Speak	Understand
1 Limited conversation, reading of newspapers, routine correspondence.					
2 Engage freely in discussions, read and write more difficult material.					
3 Speak, read and write (nearly) as in mother tongue.					
List computer skills		For clerical positions only: Indicate speed in word per minute			
		English	French	Other languages	
Typing					
Shorthand					

5 EMPLOYMENT RECORD Starting with your present or most recent post, list in reverse order positions held.
Attach additional pages if necessary.

PRESENT OR MOST RECENT EMPLOYMENT

5.1 Period (Month/Year)		Total annual professional income		Exact title of your post/duty station
From	To	Starting	Most recent	
Give details of substantial allowances or fringe benefits (if any)				Number and type of employees supervised by you, if any
Name and address of employer				Name and title of supervisor
Reason for wishing to change employment				
Description of your duties and responsibilities				
Have you any objections to our making inquiries of your present employer?			<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you now in Government employ? <input type="checkbox"/> Yes <input type="checkbox"/> No
If you are offered an appointment, how soon thereafter can you report for duty?				

5.2 Period (Month/Year)		Total annual professional income		Exact title of your post/duty station Secretary/Colombo, Sri Lanka
From	To	Starting	Final	
Give details of substantial allowances or fringe benefits (if any)				Number and type of employees supervised by you, if any
Name and address of employer				Name and title of supervisor
Reason for leaving				
Description of your duties and responsibilities				

5.3 Period		Exact title of your post/duty station	Number and type of employees supervised by you, if any
From	To		
Name and address of employer		Name and title of supervisor	
Reason for leaving			
Description of your duties and responsibilities			

5.4 Period		Exact title of your post/duty station.	Number and type of employees supervised by you, if any
From	To		
Name and address of employer		Name and title of supervisor	
Reason for leaving			
Description of your duties and responsibilities			

5.5 Period		Exact title of your post/duty station	Number and type of employees supervised by you, if any
From	To		
Name and address of employer		Name and title of supervisor	
Reason for leaving			
Description of your duties and responsibilities			

6 Length of stay at present place of residence	in country	Marital status		
	in city	<input type="checkbox"/> Single	<input type="checkbox"/> Married	<input type="checkbox"/> Divorced
		<input type="checkbox"/> Widow(er)	<input type="checkbox"/> Separated	

7 Give names of spouse and any dependants

Name	Date of birth	Relationship	Name	Date of birth	Relationship

Give details of any near relatives who are employed by WHO or other international organizations.

Name	Relationship	International Organization

8 If you have ever been found guilty of the violation of any law (except minor traffic violations) give full particulars

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9 REFERENCES List three persons not related to you who are familiar with your character and qualifications. Do not repeat names of supervisors listed under "Employment record".

Name	Full address (telephone, fax, e:Mail if known)	Occupation, business, title

10 State any additional skills and relevant facts which might help to evaluate your application

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If you are now holding or if you have held a fellowship, state place, date and duration of fellowship, and by whom awarded.

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Can a copy of your personal history form be transmitted to:

other UN Org. national govt. (including yours) other

- ATTACH LIST OF YOUR SIGNIFICANT PUBLICATIONS OR PAPERS IN YOUR PROFESSIONAL FIELD AND NAMES OF JOURNAL, ETC. IN WHICH THEY APPEARED (DO NOT ATTACH THE PUBLICATIONS THEMSELVES).
- ATTACH LIST OF PROFESSIONAL SOCIETIES OF WHICH YOU ARE A MEMBER AND ACTIVITIES IN CIVIL, PUBLIC OR OTHER INTERNATIONAL AFFAIRS

11 I certify that the statements made by me on this form are true, complete and correct. I understand that any false statement or required information withheld may provide grounds for the withdrawal of any offer of appointment or the cancellation of any contract of employment with the Organization.

Date and place _____ Signature _____

Home address (if different from address as given on page 1)	Telephone/Mobile
	Fax
	e:Mail